



WORK / WAGE CONDITIONS

Kayak en Patagonia 2026 / 2027 season

Work to be done: The core task consists in working as a kayak Lead guide in the Torres Del Paine and Bernardo O'Higgins National Parks, Patagonia, Chile.

Clients: The majority are foreign tourists of ages between 26 and 70, many of them travelling in couples. They are looking for the unforgettable experience, pristine places with few visitors, feeling safe, and getting information about the places they will visit and having a great time.

Location: The base of operations is in Puerto Natales and most of the paddling is done in Torres Del Paine and Bernardo O'Higgins National Parks, Patagonia, Chile, as well as Grey Lake, Grey River, Brush Lake, Serrano River, Tyndall Lake & River, Ultima Esperanza Fiord and Serrano Lagoon.

Guide Functions:

- **Guiding** your group of clients (security, decision making, providing local information, communications with the base and authorities, problem solving).
- **Before every trip:** Tasks include checking kayak equipment the day previous to the trip: camping gear, kayaks, organize food (Dietary restrictions, etc), kitchen tools, safety gear and communications. The guide will make a brief introduction to meet his clients, talk through itineraries and last moment needs of each client.
- **In camping areas:** The guide is in charge of setting up and breaking down camp (tents for clients, tarps and kitchen). Sometimes clients offer voluntary assistance, especially with tents and dish washing. Cooking for clients is also required (the menu is defined by the company), as well as sharing experiences during camping, being polite and sociable.
- **After every trip:** Emptying the kayaks after every trip (equipment and food). Splitting trash, good food, camping equipment, cooking equipment etc.

Working season: From November 1st 2026 to April 1st 2027.

Work times: You will have to complete 20 days of field work per month (a maximum of 7 consecutive days of work)

Office Day: When there are not enough kayak working days you will have to do "Office working Days" doing: helping to clean and maintain the boats and kayak equipment.

Resting Days: You will have as maximum 3 days consecutive to rest or do any short adventure walking in the Park or paddling. The company will provide you all the equipment/logistic you may need for this personal trips.

Salary: A brute monthly salary of \$1.500.000 million pesos will be paid liquid at the end of the month to you, Plus accommodations including (\$ 500.000 pesos value).

Training: This will be made by our head guide. This period will take 10 days between the office and the field.

Housing: Accommodation is included in this offer (plus electricity, water, heating, gas for cooking, WiFi and Cable TV). This is a single room in a shared house with shared bathroom. The apartment has, 3 bedroom 2 bathroom and a kitchen. It's located in the center of Puerto Natales.

Internal Flights: This will be included and pay by the company which cost around \$ 250.000 round trip from Santiago – Puerto Natales – Santiago

Dry Suit: The company will provide you a Brand New Drysuit for you to use specially in our Kayak trips with our guests (\$ 750.000 pesos value)

Additional costs not covered by Kayak in Patagonia: The international flights getting to and From Santiago.

Employment Commitment Agreement: Two Season

Cristian Oyarzo Fierro

Kayak en Patagonia Founder

